
Virtual International Conference

**Assisting & Protecting
Survivors of Modern
Slavery, Human Trafficking
& Forced Labour**

15 - 16 September 2020



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Welcome Message

Dear colleagues,

On behalf of the Commonwealth Parliamentary Association UK (CPA UK) and the UK Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC), we are delighted to welcome you to the virtual international conference on Assisting and Protecting Survivors of Modern Slavery, Human Trafficking and Forced Labour.

Modern slavery is an issue that affects millions worldwide, yet it is not widely understood or well reflected by existing laws and policies. This exploitation affects every country in the world and leaves no industry or community untouched. To solve this issue, it is integral for lawmakers, researchers, survivors and civil society actors to come together to strengthen and better inform policy development.

Bringing together parliamentarians, NGOs, survivor advocates, government officials, researchers and civil society organisations from around the Commonwealth and beyond, this workshop aims to strengthen participants' knowledge and understanding of the support and protection needed by survivors of modern slavery, human trafficking and forced labour, examine existing policy approaches and inspire individuals to champion these causes in their own work. This is a unique opportunity for all key stakeholders to come together, to share ideas and exchange learning as we seek to solve an issue that affects all our communities.

We, along with the rest of the team, hope you find this conference interesting, valuable and thought-provoking as we work together to tackle these shared issues.

Jon Davies

Murray Hunt

Chief Executive, CPA UK

Director, UK Modern Slavery
and Human Rights Policy and
Evidence Centre



CPA UK and the Modern Slavery Project

CPA UK supports and strengthens parliamentary democracy throughout the Commonwealth. It focuses on key priority themes including women in parliament, modern slavery, financial oversight, security and trade. Peer to peer learning is central to the way CPA UK works. CPA UK brings together UK and Commonwealth parliamentarians and officials to share knowledge and learn from each other. It aims to improve parliamentary oversight, scrutiny and representation and is located in and funded by the UK Parliament.

CPA UK successfully designed, managed and delivered the Modern Slavery Project, a four-year multilateral project funded by the UK Home Office. The project aimed to contribute to the global effort to 'eradicate forced labour, end modern slavery and human trafficking and secure prohibition and elimination of the worst forms of child labour' (SDG target 8.7) by strengthening modern slavery-related legislation and parliamentary scrutiny and oversight in the Commonwealth.

Over four years, the project has achieved the following:

- 1 Supported parliamentarians in three countries to strengthen and advocate the passing of new/ amended anti-slavery legislation;
- 2 Deepened the knowledge of over 100 parliamentarians and clerks from 16 Commonwealth legislatures in modern slavery, human trafficking and forced labour issues and priorities;
- 3 Built a parliamentary network of 32 Parliamentary Champions across the Commonwealth, committed to sharing information and advancing modern slavery-related legislation;
- 4 Increased parliamentarians' and parliamentary officials' knowledge and skills on parliamentary tools available to scrutinise and oversee modern slavery-related legislation and its implementation;
- 5 In partnership with individual experts and organisations, produced material to raise awareness of the different issues at parliamentary and constituency level;
- 6 Published two e-handbooks on Legislating against Modern Slavery, Human Trafficking and Forced Labour.



The project received an 'A' grade in June 2019 on the project management and achievements from an independent review commissioned by the Home Office. It also received special mention in the 2019 and 2020 US Trafficking in Persons Reports which highlight its work with 'Commonwealth countries to pass human trafficking legislation, using a tailored approach suited to each country's needs and capacity'.

Meet the CPA UK Team



RUTH POPE

HEAD, MULTILATERAL
PROJECTS TEAM



ADELINE DUMOULIN

INTERIM DEPUTY HEAD, MULTILATERAL
PROJECTS TEAM; MODERN SLAVERY
LEAD



EMILY DUNN

PROJECT OFFICER



JOSEPHINE JENGO

PROJECTS AND
PROGRAMMES MANAGER



MATTHEW HAMILTON

MONITORING &
EVALUATIONS MANAGER



MARK SCOTT

COMMUNICATIONS
MANAGER



ELLEN BOIVIN

COMMUNICATIONS
OFFICER

About the Modern Slavery PEC

The Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC) was created by the investment of public funding to enhance the understanding of modern slavery and transform the effectiveness of laws and policies designed to overcome it.

It's designed to provide independent, impartial and authoritative insight and analysis on modern slavery based on high quality research it commissions, aiming to have a transformational impact on the understanding of modern slavery and the responses to it. The Centre brings together academics, policymakers, businesses, civil society, survivors and the public on a scale not seen before in the UK to collaborate on solving this global challenge. The Modern Slavery PEC's approach is rooted in human rights.

Led by the Bingham Centre for the Rule of Law (part of the British Institute of International and Comparative Law (BIICL)), the Centre is a consortium of universities and Independent Research Organisations consisting of the Rights Lab at the University of Nottingham, the Wilberforce Institute at the University of Hull, the Centre for the Study of International Slavery at the University of Liverpool, the Bonavero Institute on Human Rights at the University of Oxford and the Alan Turing Institute. It is funded and actively supported by the Art and Humanities Research Council on behalf of the UK Research and Innovation (UKRI). Read more about the Modern Slavery PEC at www.modernslaverypec.org.

Meet the Modern Slavery PEC Team



KAI SHAKTI-AKHENATEN

ADMINISTRATION
ASSISTANT



KELLY RYAN

OPERATIONS DIRECTOR



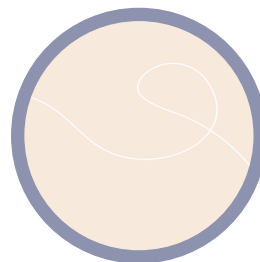
JAKUB SOBIK

COMMUNICATIONS
DIRECTOR



ISABELLA ASIMADI

FINANCE AND ADMINISTRATION
MANAGER



ALEX MANDICH

EXECUTIVE
ASSISTANT



Delegate Locations



246
Total

DELEGATE BREAKDOWN:

59 Parliamentarians

52 Academics

70 NGOs

40 Government Officials

4 International Organisations

21 Others



Official Programme

TUESDAY 15 SEPTEMBER 2020

DAY 1

SESSION TIMING (UK [BST] TIME)	SESSIONS	PARALLEL SESSION
12.00pm-12.30pm	<p>VIRTUAL PLATFORM OPENING</p> <p>Participants are welcome to access the virtual platform prior to the conference's official beginning, where the following tools and resources will be available:</p> <ul style="list-style-type: none"> • Informal Networking • Pre-conference reading material • Videos from fellow participants and conference speakers • How-to guide on navigating the virtual platform <p>Research Lab: The research lab is a platform within the conference where researchers, academics and other stakeholders with an interest in research, can meet, network, discuss findings from the conference and share ideas for future research work. The resource will be available throughout the duration of the conference.</p>	Research Lab
12.30-12.50	<p>Official Welcome Address</p> <p>Format: Panel Session</p> <p>The conference will be officially opened by Murray Hunt, Director of the Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC), Jon Davies, CEO of the Commonwealth Parliamentary Association UK Branch (CPA UK) and Professor Andrew Thompson from the Arts and Humanities Research Council (AHRC) who will welcome participants in a short address.</p> <p>They will be followed by Adeline Dumoulin, Head of the Modern Slavery Team at CPA UK, who will provide an explanation of the programme including the role of expert participants and the virtual format.</p> <p>The welcome session will be concluded with the UN Special Rapporteur on Contemporary Forms of Slavery Professor Tomoya Obokata highlighting the need to act with urgency in the light of the COVID-19 pandemic. Collaboration is most important, certainly more now than before, since survivors have become even more vulnerable to recruiting, re-trafficking, exploitation and traffickers as a result of the pandemic's impact on the global economy. This is an opportunity to prevent and mitigate.</p> <p>Chair & Speaker: Jon Davies, CEO, CPA UK</p> <ul style="list-style-type: none"> • Murray Hunt, Director, Modern Slavery PEC • Professor Andrew Thompson, UK Research and Innovation International Champion, AHRC • Adeline Dumoulin, Head of the Modern Slavery Team, CPA UK • Professor Tomoya Obokata, UN Special Rapporteur on Contemporary Forms of Slavery 	

<p>12.50-13.10</p>	<p>Ethical Agreement: Empowering the Conference Audience through Ethical Engagement</p> <p>Format: A video followed by a live interactive session facilitated by Sophie Otiende.</p> <p>In this session, Sophie Otiende will facilitate a discussion on best practices when it comes to engaging with survivors. Participants will be invited to share their views and experiences and will be encouraged to construct an agreement on engaging ethically with survivors, which will be observed throughout the conference.</p> <ul style="list-style-type: none"> • Sophie Otiende, Regional Operations Manager - Africa, Liberty Shared; Recipient of the Trafficking in Persons Report Hero Award 2020; Board Member and Advisor, HAART Kenya. 	<p>Research Lab</p>
<p>5-MINUTE BREAK</p>		
<p>13.15-14.00</p>	<p>Survivors, the Most Qualified Anti-Trafficking Experts: Incorporating Their Voices</p> <p>Format: An interview with a group of Survivor Advocates, followed by Q&A from the audience.</p> <p>Having experienced modern slavery and human trafficking, survivors are credible messengers with invaluable insight into how human rights violations manifest, the impact they have on individuals and communities, and the effectiveness of current policies and available services. They serve as sources of valuable intelligence concerning where trafficking is occurring and the manner in which it is evolving. As the most qualified anti-trafficking experts, survivors must play a central role in policy and legal framework development.</p> <p>During the interview, a group of Survivor Advocates will explain their journeys and identify the gaps within the system that let them fall into exploitation and trafficking. After the interview, participants will be able to ask questions.</p> <p>Facilitator: Sophie Otiende, Regional Operations Manager - Africa, Liberty Shared; Recipient of the Trafficking in Persons Report Hero Award 2020; Board Member and Advisor, HAART Kenya.</p> <p>Speakers/Interviewees:</p> <ul style="list-style-type: none"> • Favour O, Survivor Advocate, Pathfinders Justice Initiative • M. Raja Ebenezer, Survivor Advocate, International Justice Mission • A survivor advocate, HAART Foundation 	<p>Research Lab</p>

30-MINUTE BREAK WITH OPTIONAL NETWORKING		
THEME 1: FROM RECRUITMENT TO EXPLOITATION		
14.30-15.50	<p>A Spotlight on Historic and Emerging Trends in Exploitation and Their Root Causes</p> <p>Format: An introduction followed by breakout rooms</p>	Research Lab
14.30-14.45 <u>Introduction</u>	<p>The session will open with Professor Parosha Chandran who will provide an overview of the root causes of exploitation.</p> <p>Introduction speaker: Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London & Human Rights Lawyer</p>	
14.45-14.50 <u>Format explained</u>	<p>A CPA UK staff member will then detail the session's format, inviting participants to join TWO sub-sessions in total. Each sub-session will focus on a different type of exploitation. Each sub-session will be facilitated by subject experts and will take place in a different breakout room.</p>	
14.50-15.20: <u>Breakout session 1</u>	<p>For the first sub-session, CPA UK encourages participants to join the breakout room that covers a topic the participant has strong expertise in. After half an hour, participants will be asked to join a second breakout room. For the second sub-session, CPA UK encourages participants to join the breakout room that covers a topic the participant is less knowledgeable on.</p>	
15.20-15.25: <u>5-min break</u>	<p>In the breakout rooms, delegates will speak to subject experts on one contemporary form of exploitation and will explore the push and pull factors that lead individuals to become trapped and exploited. Groups will also discuss what research work is needed for each topic.</p> <p>Discussions will focus on the topics outlined below:</p>	
15.25-15.50: <u>Breakout session 2</u>	<p>Child Exploitation: Child labour, the issue of 'orphanage trafficking', child marriage, child soldiers (Breakout Room 1)</p> <ul style="list-style-type: none"> • Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London & Human Rights Lawyer <p>Forced Labour, Debt Bondage (Breakout Room 2)</p> <ul style="list-style-type: none"> • Neill Wilkins, Head of Migrant Workers Programme, Institute for Human Rights and Business • Aurélie Hauchère Vuong, Communications and Advocacy Officer, Fundamental Principles and Rights at Work Branch, International Labour Organisation <p>Domestic Servitude (Breakout Room 3)</p> <ul style="list-style-type: none"> • Alex Millbrook, Barrister, Kalayaan • Marissa Begonia, Director, The Voice of Domestic Workers 	

	<p>Sexual Exploitation, including children, and through the means of the internet (Breakout Room 4)</p> <ul style="list-style-type: none"> • Chloe Setter, Head of Policy, WePROTECT • R. Evon Idahosa Esq., Human Rights Lawyer, Founder and CEO, Pathfinders Justice Initiative • Malina Enlund, Bangkok-based Head of Trafficking, ECPAT International <p>Exploitation of a person for criminal activities, and forced begging (Break-out Room 5)</p> <ul style="list-style-type: none"> • Megan Hatton, Operations Manager, Rescue and Response Project, Brent Council • Mimi Vu, Anti-Trafficking Advisor 	Research Lab
20-MINUTE BREAK WITH OPTIONAL NETWORKING		
16.10-16.55	<p>The Role of Recruiting and Recruiters in Trafficking in Persons and Modern Slavery</p> <p>Format: A statement followed by breakout rooms</p> <p>In breakout rooms, small groups of delegates will discuss recruiters' roles and emerging trends in the recruitment process to better understand current gaps within the system. Topics that will be covered in the discussions include the profile of recruiters, recruiting tactics, links between abusive recruitment practices and trafficking in persons, legislative best practice, the challenges to effectively addressing this problem and the research needed in this field.</p>	Research Lab
16.10-16.20	The session will open with a statement from a former recruiter.	
16.20-16.55	<p>A CPA UK staff member will then introduce the session's format and invite participants to attend ONE 35-minute sub-session, which will be facilitated by leading experts in a breakout room. Discussions will focus on the topics outlined below:</p> <p>Labour recruitment (Breakout Room 1)</p> <ul style="list-style-type: none"> • Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London & Human Rights Lawyer • Joanne Chua, National Programme Office, International Organisation of Migration Malaysia <p>Recruitment for sexual exploitation (Breakout Room 2)</p> <ul style="list-style-type: none"> • R. Evon Idahosa Esq., Human Rights Lawyer, Founder and CEO, Pathfinders Justice Initiative <p>Recruitment for orphanage trafficking and the financial exploitation of children (Breakout room 3)</p> <ul style="list-style-type: none"> • Chloe Setter 	
5-MINUTE BREAK		

THEME 2: IDENTIFICATION		
17.00-17.30	<p>Identification</p> <p>Format: An introduction to identification which will make reference to a case study, followed by breakout rooms</p> <p>Introduction to session delivered by Tatiana Kotlyarenko, Advisor on Anti-Trafficking Issues, Organization for Security and Co-operation</p> <p>In breakout rooms, small groups of delegates will discuss identification mechanisms, outlining existing measures, identifying good practices and where challenges remain. Discussions will be focused on existing measures created by governments; policies and legal provisions needed to strengthen those measures; as well as what research work remain to be done in this field that can contribute towards enabling robust system of identification. Delegates will be encouraged to debate, discuss and propose concrete solutions.</p> <p>Discussions will focus on the topics outlined below:</p> <p>What is 'Identification'? (Breakout Room 1)</p> <ul style="list-style-type: none"> • Facilitator: Euan Fraser, Public and Corporate Affairs Manager, International Justice Mission <p>Understanding the barriers to identification: the need for Identification & procedures (Breakout Room 2)</p> <ul style="list-style-type: none"> • Facilitator: Rachel Witkin, Head of Counter Trafficking, Helen Bamber Foundation <p>What policies or legal provisions are needed to strengthen the existing measures? (Breakout Room 3)</p> <ul style="list-style-type: none"> • Facilitator: Rt Hon. Frank Field, Former UK Member <p>What research work remains to be done in this field that can contribute towards enabling robust system of identification? (Breakout Room 4)</p> <ul style="list-style-type: none"> • Facilitator: Alex Balch, Professor of Politics, University of Liverpool 	<p>Research Lab</p>
17.30-17.40	<p>Short poll to assess participants' experiences so far</p>	
<p>END OF DAY 1</p>		

WEDNESDAY 16 SEPTEMBER 2020 DAY 2		
SESSION TIMING (UK TIME)	SESSIONS	PARALLEL SESSION
12.00pm-12.30pm	Virtual Platform Opening: Participants are welcome to access the virtual platform prior to Day 2 of the conference's official beginning, where the following tools and resources will be available: <ul style="list-style-type: none"> • Informal Networking • Pre-conference reading material • Videos from fellow participants and conference speakers • How-to guide on navigating the virtual platform 	Research Lab
12.30-12.45	Official Welcome Day 2 Format: Panel Session Murray Hunt, Director of the Modern Slavery PEC, and Jon Davies, CEO of CPA UK, will open Day 2 of the conference and welcome participants in a short address. They will be joined by Dame Sara Thornton, UK Independent Anti-Slavery Commissioner. Chair & Speaker: <ul style="list-style-type: none"> • Murray Hunt, Director, Modern Slavery PEC; Jon Davies, CEO, CPA UK Keynote Speaker: <ul style="list-style-type: none"> • Dame Sara Thornton CBE, UK Independent Anti-Slavery Commissioner 	Research Lab
THEME 3: ACCESS TO SUPPORT AND CARE		
12.45-13.30	Immediate Support and Care Format: A panel session followed by Q&A from the audience This session is split into three parts. The first is an interview where we will hear from a survivor advocate, who will share her perspective on what people need and want from the support and care system. Part 2 will be a discussion with a support specialist who will share what specific support is needed from those who have used their service. This will be followed by a discussion with a parliamentarian and a researcher on practical solutions to plug the gaps in survivors' care. The session will conclude with a live Question and Answers session. <ul style="list-style-type: none"> • Lisa Slavovsky, Senior Aftercare Specialist for the Africa and Europe Region, International Justice Mission • Lord McColl, Member, UK House of Lords • Dr Carole Murphy, Deputy Director of Centre for Study of Modern Slavery, St Mary's University, Twickenham London • Favour O, Survivor Advocate, Pathfinders Justice Initiative 	Research Lab
30-MINUTE BREAK WITH OPTIONAL NETWORKING		

Theme 4: Access to Justice and Remedy		
14.00-14.55	<p>Access to Justice and Remedy</p> <p>Format: A panel session, followed by breakout rooms and a final discussion</p>	Research Lab
14.00-14.15	<p>The session will open with a short discussion with Professor Yinka Omorogbe, Edo State Minister of Justice, who will share insights on her work and the judicial system in her region.</p> <ul style="list-style-type: none"> • Professor Yinka Omorogbe, Edo State Minister of Justice, Nigeria 	
14.15-14.45	<p>Following a brief explanation by CPA UK, participants will be invited to attend ONE 30-minute sub-session, which will be facilitated by a diverse range of experts in a breakout room.</p> <p>Discussions will focus on the topics outlined below:</p> <p>Criminalisation and detention of survivors (Breakout Room 1)</p> <ul style="list-style-type: none"> • TBC <p>Survivor Testimony (Breakout Room 2)</p> <ul style="list-style-type: none"> • R. Evon Idahosa Esq., Human Rights Lawyer, Founder and CEO, Pathfinders Justice Initiative <p>Trauma informed legal process (Breakout Room 3)</p> <ul style="list-style-type: none"> • Shawn Khol, Director Central and Eastern Europe, International Justice Mission <p>Access to compensation (Breakout Room 4)</p> <ul style="list-style-type: none"> • Professor Ryszard Piotrowicz, Professor of Law, Aberystwyth University <p>Legislative Mechanisms (Breakout Room 5)</p> <ul style="list-style-type: none"> • TBC 	
14.45-14.55	<p>The session will conclude by recognising that many survivors are unable to access justice. This topic will be explored through a conversation with Geoffrey Omony from Youth Leaders for Restoration and Development.</p> <ul style="list-style-type: none"> • Geoffrey Omony, Executive Director, Youth Leaders for Restoration and Development 	
15-MINUTE BREAK		
Theme 5: Life after Trafficking and Modern Slavery		
15.10-15.55	<p>The Importance of 'Psychological and Economic Rehabilitation' Services and Support (immigration, health and compensation)</p> <p>Format: A panel session followed by a Question and Answer from the audience.</p> <p>This session aims to explore the importance of continued support for survivors' needs once they have resettled back into their communities. The session will start with a pre-recorded interview with a Survivor Advocate. The second half will bring together an NGO and expert researcher to provide an overview on what successful long-term survivor assistance, support and rehabilitation looks like, including the role of survivors' themselves in designing these efforts. The panel will discuss the importance of stakeholder collaboration in creating these policies, and detail how bringing together different actors can ensure a holistic approach. After the panel discussions, the session will go into a question and answer segment.</p> <ul style="list-style-type: none"> • Charity U, Survivor Advocate, Pathfinders Justice Initiative • Jennifer Harrison, Service Manager, Phoenix Project, Hestia • Dr Sian Oram, Senior Lecturer in Women's Mental Health & Head of the Section of Women's Mental Health, Institute of Psychiatry, Psychology and Neuroscience, King's College London 	Research Lab
20-MINUTE BREAK		

16.15-17.00	<p>Anticipating Future Challenges: Protecting Survivors under the COVID-19 Pandemic</p> <p>Format: A panel session followed by Q&A from the audience.</p> <p>The session focuses on the unique challenge COVID-19 poses to all stakeholders who are committed to eradicating modern slavery. Special emphasis will be placed on potential solutions to mitigate these problems, looking in particular at the importance of survivor-led initiatives and the crucial role survivors play in informing policy development.</p> <ul style="list-style-type: none"> • Tatiana Kotlyarenko, Advisor on Anti-Trafficking Issues, Organization for Security and Co-operation • Jerome Elam, President and CEO, Trafficking in America Task Force 	Research Lab
17.00-17.30	<p>The Power of Stories</p> <p>In this practical session, Richard Newman will address the power of stories, and how individuals can speak with greater influence and impact, allowing them to make positive change happen.</p> <ul style="list-style-type: none"> • Speaker: Richard Newman, Founder and CEO, BodyTalk UK 	Research Lab
17.30-17.50	<p>Championing Change</p> <p>Format: Breakout Rooms</p> <p>In breakout rooms, delegates will consider how they can take forward what they have learnt in the conference, apply it to their jobs and use their positions to successfully assist survivors. Each breakout room will be facilitated by one stakeholder who has successfully leveraged their position to do this.</p> <p>At the end of this session, delegates will be invited to make pledges and respond to a post-assessment questionnaire.</p> <ul style="list-style-type: none"> • Parliamentarians: Senator Miville-Dechêne, Independent Senator, Senate of Canada • Clerks: Michael Aniekan, Social Expert and Senior Legislative Aide, House of Representatives, National Assembly, Nigeria • NGOs: Mohammad Tariqul Islam, Country Director of Justice and Care, Bangladesh • Government Officials: Agnes Igoe, Deputy National Coordinator Prevention of Trafficking in Persons, Uganda • Researchers: Alex Balch, Professor of Politics, University of Liverpool 	Research Lab
17.50-18.00	<p>Final Keynote Address from Rt Hon. Theresa May MP, Former UK Prime Minister</p>	Research Lab

END OF THE CONFERENCE

SPEAKER BIOGRAPHIES

MICHAEL ANIEKAN



Michael Aniekan is a Social Expert and Senior Legislative Aide with the House of Representatives, National Assembly, Nigeria. He is well vested with legislative drafting skill and a key player in the Fight to contain Modern -Day Slavery in Nigeria as evidenced through technical involvement during the amendment of the Trafficking in Person Bill 2019. For over a decade, he has championed the Rights of survivors and raised the Profile of human trafficking as an issue that requires a broad level combat within Nigeria and beyond.

Until recently, he doubles as the program Manager at the Institute of Social work of Nigeria (ISOWN), where he continues to provide quality expert advice and Lead in the fight to combat Human trafficking in Nigeria. He is currently the Initiator of SAFE THE NIGERIA CHILD PROJECT. Since 2017, Michael has provided invaluable contributions to CPA UK's work on modern slavery, particularly on the importance of appropriate legislation and policy.

ALEX BALCH



Alex Balch is a professor of politics at the University of Liverpool with research interests in policies on immigration and modern slavery. He currently leads the Antislavery Knowledge Network which seeks to apply innovative methods to tackle modern slavery across Sub-Saharan Africa, funded by the UK Government's Global Challenges Research Fund (GCRF) via the national Arts and Humanities Research Council (AHRC). He is also associate director of the African Programming And Research Initiative To End Slavery (APRIES) which is hosted at the University of Georgia (Athens) and includes the ResilientAfrica Network at Makerere University in Uganda.

His work has influenced government, business and NGO policy through high quality impactful investigation, evaluation and recommendations. His focus is on generating innovative research and outputs that can lead to transformational change in challenging contexts that benefit vulnerable groups. He has over 10 years' experience designing and implementing programmes and providing leadership in diverse international contexts. His approach is collaborative and interdisciplinary and he is interested in developing new methods and modes of partnership across national boundaries with government, business and civil society to meet the challenges in addressing modern slavery.

MARISSA BEGONIA



Marissa Begonia is a mother, domestic worker, founding member, and now Director, of The Voice of Domestic Workers (VODW), a self-organised group of migrant domestic workers campaigning for their rights and welfare in the UK. In 1994, she first left the Philippines to work as a domestic worker in Singapore, leaving behind 3 children aged 3, 2 and 1 Years Old. Leaving her children was the most difficult and painful decision of her life, but seeing children begging in the streets of Manila was even more frightening. She was determined to make a decent living and give her children the future they deserved.

In 2000, Marissa decided to work as domestic worker in Hong Kong for a much higher salary. However, In 2004 she was forced to terminate her contract after having had enough of her abusive employer. She decided to return home to be a normal mother; a mother that could both work and take care of her children. Back in the Philippines, becoming a normal mother was hard as she was working 2 jobs to sustain a living which wasn't enough, so she was forced to go back to Hong Kong with the same employer she terminated. This employer brought her to London on an 'Overseas Domestic Worker Visa'. She suffered different forms of abusive including unpaid wages, no days off and sexual harassment. After escaping her abusive employer, she was able to rebuild her life due to the ODW Visa, allowing her to change employer, renew her visa and apply for a settlement visa. British citizenship has given her a new life and above all has enabled her to fulfil her dream of being reunited with her children to live with her here in the UK. Domestic Work is decent work and through this profession she was able to provide her children a decent life.

R. EVON BENSON-IDAHOSSA

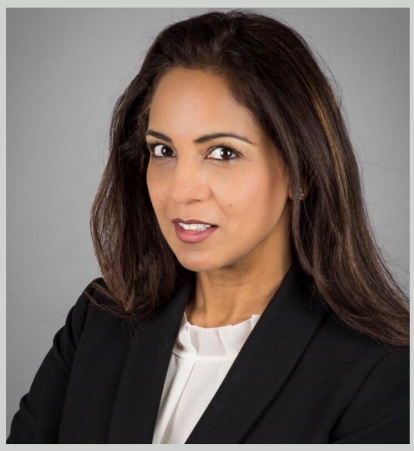


R. Evon Benson-Idahosa, the founder and Executive Director of Pathfinders Justice Initiative is a Nigerian native, a thought leader and leading expert on the subject of modern day slavery in sub-Saharan Africa.

She is also a trained English Barrister and American lawyer who lends her expertise as an advisor/consultant to organizations as well as state, national and international governments on the issues of sex trafficking, the sexual exploitation of African women and gender based violence. In her role as a consultant to the Government of Nigeria (Parliament), the Edo State Government and the UK Home Office (via its Modern Slavery Project), she is a sought after trainer and facilitator, known

for her innovative and holistic approach to ending modern day slavery and sex trafficking in her home country of Nigeria. As an activist, Ms. Benson-Idahosa's work has been featured on multiple radio and television news outlets, including CNN, CNNi, BBC and Al Jazeera and she has been named one of New York's New Abolitionists. She is a 2019 recipient of France's Emerging Leaders Program award, a 2018 TEDx speaker, a 2018 'The Platform Nigeria' speaker, a 2017 Vital Voices Global Freedom Exchange Fellow, a 2016 United States White House State of Women "Nominated Changemaker" and has been nationally recognized for her efforts in seeking an end to gender based violence.

PAROSHA CHANDRAN



Professor Parosha Chandran is a human rights barrister based at One Pump Court chambers in London and a world-leading expert on the law relating to human trafficking and other forms of modern slavery, including for the United Nations and the Council of Europe. She has contributed to key international legal guidance on trafficking for the UN Special Rapporteur on Trafficking in Persons, for the UNODC, the OSCE and the Council of Europe. She has advised on domestic laws nationally and internationally, including the UK's Modern Slavery Act 2015.

She has received many honours for her work including the 'Barrister of the Year' award in 2008 and the 'Trafficking in

Persons Hero Award 2015' from the Obama administration, when she was marked out for her work on developing the rule of law on trafficking in the UK and abroad and was recognised for her "unparalleled achievements in providing legal services to survivors of modern slavery".

She is Senior Legal Advisor to the British Parliament's Modern Slavery Project (2017-present), supporting Commonwealth States to achieve robust and effective legislative responses to trafficking & modern slavery. She is the General Editor of the leading trafficking textbook, "Human Trafficking Handbook: Recognising Trafficking and Modern-Day Slavery in the UK" (LexisNexis, 2011). In 2018 she received the distinction of being appointed the first Professor of Practice in Modern Slavery Law, at King's College London.

JOANNE CHUA TSU FAE



Joanne Chua Tsu Fae is the National Programme Officer for counter-trafficking and labour migration with the International Organization for Migration - UN Migration Agency. She is the labour migration lead and heads the CREST (Corporate Responsibility in Eliminating Slavery and Trafficking) and IRIS (International Recruitment Integrity System) Programmes in Malaysia. She develops, manages and implements programmes with the private sector and the Government of Malaysia with a focus on identifying and addressing issues of forced labour and exploitation in international supply chains which includes leading risk assessments, conducting capacity building workshops, and developing policy relating to the recruitment and employment

of migrant workers and counter-trafficking. Prior to joining IOM, Joanne was a lawyer with a leading human rights and criminal defense law firm in Malaysia where she conducted complex and sensitive criminal, civil and human rights cases, including in the areas of human-trafficking and forced labour.

JEROME ELAM



Jerome Elam is President and CEO of Trafficking in America Task Force. Raised in a broken home by an alcoholic parent, he is a survivor of child abuse/domestic violence, child sex trafficking, and child pornography. Motivated by the painful memories of his past, Jerome found his inner strength and began to speak out about his abuse. Through this journey, he found the healing force of God's unconditional love and discovered the joy of starting his own family. Today, Mr. Elam is a fierce Advocate for all children deprived of their voice. He is a public speaker, a staff writer, and known columnist for Communities Digital News. Recently featured as one of New York's New Abolitionists, he remains dedicated to the protection and empowerment of trafficked

people. Staying true to values he learned in the Marine Corps, Jerome continues to provide a safe harbor for all, regardless of age, race, gender, sexual identity, or immigration status. Jerome has received the Award for Courage presented by the National Council of Jewish Women for his work in the advocacy arena and has been appointed a Special Advisor to the Attorney General of Utah.

MALINA ENLUND



Malina Enlund is the Head of Trafficking and Sale of Children for ECPAT International and oversees the Anti-Trafficking program for the global network currently operating in 108 countries worldwide. Malina has worked in the field of Anti-Trafficking in SE Asia for over 12 years. Prior to joining ECPAT Malina Enlund led the operations of A21 Foundation across Asia and founded the Child Advocacy Center in Pattaya, Thailand in partnership with the Royal Thai Police and foreign law enforcement agencies. In her current role, Malina continues to work with governments, global and regional entities to design evidence-based interventions and improve the protection of survivors through victim centered approach and trauma

informed care. Malina has a degree in International Development from the University of Calgary and a Master's Degree in Advanced Child Protection from the University of Kent.

RT HON. FRANK FIELD



Rt Hon. Frank Field was a member of Parliament for Birkenhead for 40 years. He will become a member of the House of Lords on the 6th of October (Lord Field of Birkenhead). He worked for the Child Poverty Action Group for a decade before coming into the House of Commons. He chaired the DWP Select Committee and before that the Department of Social Security. Frank is the author of a number of books, including Unequal Britain, Poverty and Politics, and Making Welfare Work.

EUAN FRASER



Euan Fraser is Public and Corporate Affairs Manager at IJM, responsible for leading IJM UK's efforts to engage with Government, parliamentarians and businesses to highlight the importance of the strengthening public justice systems to effectively and sustainably tackle modern slavery and other violent crimes.

Prior to joining IJM UK, Euan spent 3 years with the Human Trafficking Foundation, where he worked to bring together NGOs, police, academics and local authorities in order to inform Government on how to improve the support offered to survivors of trafficking in the UK, and acted as secretariat to the All-Party Parliamentary Group on Human Trafficking

and Modern Slavery at Westminster. He first encountered the issue of human trafficking when studying human rights law and volunteering with Stop The Traffik in Glasgow.

JENNIFER HARRISON



Jenny Harrison is the Modern Slavery and Homelessness Service Manager at Hestia. Jenny has worked at Hestia for the last five years; her recent experience includes overseeing the post NRM services and modern slavery training programmes. Jenny developed and delivered the award-winning Phoenix Project which provides long term support to survivors of modern slavery. Prior to this, Jenny managed a team of Advocates working to support survivors within the NRM. She also has extensive frontline experience in modern slavery, as she started her career as an Modern Slavery Response Advocate.

MEGAN HATTON

Megan Hatton is currently the operations manager for the Rescue and Response Project, which supports young people in London who are being exploited by County Lines.

Megan graduated University with a BA Hons in Criminology and the Criminal Justice System. She has worked within local authority community safety teams for 6 years, in roles that have covered working front line with vulnerable young people and families, Anti-Social Behaviour Teams and becoming a strategic lead for Prolific Offending, Gangs and Serious Youth Violence.

MURRAY HUNT



Murray Hunt is the Director of the new Policy and Evidence Centre on Modern Slavery and Human Rights, created by public funding investment to enhance understanding of modern slavery and transform the effectiveness of law and policies designed to overcome it.

The agenda of the Centre has a special significance for Murray who has a lifelong interest in international and national systems for the protection of human rights. From 2004 to 2017, Murray was Legal Adviser to the Joint Committee on Human Rights in the UK Parliament, a role involving scrutiny of all Government legislation for human rights compatibility and included the 2015 Modern Slavery Act. Before that, he was a practising barrister

in London between 1992 and 2004, with a wide-ranging practice in public law and human rights, and frequent appearance in the U.K. higher courts and the European Court of Human Rights.

Murray is currently the U.K.'s alternate member of the Venice Commission, the Council of Europe's Commission for Democracy through Law. He is also Legal Adviser to the All Party Parliamentary Group on the Rule of Law, for which the Bingham Centre provides the secretariat. Since 2011 he has been Principal Investigator on the Parliaments, Rule of Law and Human Rights research project funded by the Arts and Humanities Research Council, which has as one of its purposes, to build international consensus necessary to underpin internationally agreed principles on Parliaments and Human Rights. In 2018 a set of draft Principles was considered by the UN Human Rights Council. Finally Murray is also an Associate Member of Matrix, which he helped to set up in 2000, and is a Bencher of the Middle Temple.

MOHAMMED TARIQUL ISLAM



Mr. Mohammed Tariqul Islam is the Country Director of Justice and Care, Bangladesh. He is an experienced motivated development sector specialist. He led diverse anti modern day slavery programs focusing on both source and destination countries. He has been significantly engaged with advocacy initiatives at bilateral and multilateral level to standardize process for identification, rescue, repatriation and protection of victims of modern day slavery.

Before joining Justice and Care an international anti slavery organization in Bangladesh in 2015 he worked for various national and international organizations.

He is now leading multiple anti slavery programs mainly focusing on prevention, protection of victims and prosecution. He has also been part of the development of National Plan of Action (2018-2022) for combating human trafficking in Bangladesh. He holds a Master's degree in Sociology from Aligarh Muslim University, India.

AGNES IGOYE



Agnes is Uganda's deputy national coordinator - Prevention of trafficking in persons and The Commandant Uganda Immigration Training Academy. She escaped human traffickers at 14, when the Lord's Resistance Army raided her village in Uganda in search of virgins. She is a senior Aspen New Voices Fellow and contributes to teach an online child protection course at Harvard University. She built The Dream Revival center to serve survivors of human trafficking in Uganda and Serves as an Ambassador and commitment mentor at Clinton Global Initiative University. Agnes is a member of the Labour Migration Expert reference Group at the Inter-Governmental Authority on Development (8 Member states) Region.

One of New African Magazine's 100 most influential Africans in 2015, Agnes is a recipient of several awards including the Diane Von Furstenberg (DVF) International Award; The Josephine S. Vernon award-Harvard Kennedy School; University of Minnesota's Distinguished Leadership Award for Internationals; Global Freedom Exchange Award from Vital Voices and Hilton Worldwide Global Partnership and the 2017 Clinton Global Initiative University (CGI U) Alumni Honor Roll from President Bill Clinton and Chelsea Clinton.

SHAWN KOHL



Shawn serves as the Director for Eastern and Central Europe at International Justice Mission, leading IJM's expansion into the region beginning in 2019. Previously, as National Director for Uganda from 2015-2019, Shawn oversaw all programs and offices in Uganda including Kampala, Ft. Portal and Gulu. Shawn led teams to combat violence against women and children and worked to transform Uganda's criminal justice structures to ensure the protection of law for vulnerable widows and orphans. Shawn oversaw IJM's first project in sub-Saharan to register a stunning drop of nearly 50% of property grabbing from widows and orphans in the IJM project area. Shawn increased the Uganda portfolio with the addition of the World Bank funded program in Western

Uganda to combat sexual violence against children and oversaw the implementation of IJM's first ever program to combat intimate partner violence.

Shawn first joined IJM in September of 2009 as Deputy Director for IJM Cambodia combatting the commercial sexual exploitation of children. He then served as Field Office Director for IJM Rwanda and Kenya combatting sexual violence against children and police abuse of power. Before joining IJM, Shawn served for five years as a litigation attorney with Spicer, Flynn & Rudstrom PLLC in Nashville, TN. He became a partner with the firm in 2009. Previously, Shawn served two years in the United States Peace Corps in Senegal, where he worked for the Ministry of Forests and Water in rural villages.

TATIANA KOTLYARENKO



Tatiana Kotlyarenko is the Advisor on Anti-Trafficking Issues at the Organization for Security and Co-operation In Europe's Office of Democratic Institutions and Human Rights since 2016. She is currently working on the update of the "National Referral Mechanisms - Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook," recently worked on the ODIHR and UN Women joint report and recommendations on Addressing Emerging Human Trafficking Trends and consequences of COVID-19. In addition, she provides technical support and capacity building to combat trafficking in human beings to OSCE participating states.

She was the founder and Executive Director of the Enslavement Prevention Alliance - West Africa in Ghana. In its first three months of its existence, EPAWA was responsible for a national anti-human trafficking Red Card campaign in partnership with ILO during Cup of African Nations 2008, and rescue of 60 girls from a child brothel. As the Executive Director of EPAWA, she has built dynamic relationships with international and local media, and development partners to raise awareness, generate visibility, and ensure assistance to vulnerable populations.

RT HON THERESA MAY MP



Mrs May has served as MP for Maidenhead since 1997 and has held several positions within Parliament and Government. In 2010, she was appointed Home Secretary, a position which she held for 6 years before becoming Prime Minister.

As Prime Minister, Mrs May oversaw the largest ever cash boost to the NHS and the largest expansion of mental health services in a generation, established the first ever Race Disparity Audit to shine a light on injustices, and legislated to end the UK's contribution to global warming entirely.

Mrs May believes that modern slavery is the human rights issue of our time and has focused on tackling the issue over many years. In 2015, Mrs May introduced the Modern Slavery Act which brought together existing offences into one law and created new duties and powers to protect victims and prosecute offenders. During her time in Downing Street, Mrs May created a modern slavery taskforce, launched a UN Call to Action to eliminate modern slavery and human trafficking which has since been endorsed by 92 countries, and established the Policy and Evidence Centre on Modern Slavery and Human Rights.

ALEX MILLBROOK



Alex Millbrook is a barrister employed by Kalayaan, which is the leading charity advising and supporting migrant domestic workers in the UK. She graduated from the University of Oxford with a BA in Modern History and was later called to the Bar, spending some years in private practice before moving to the Government Legal Service where she worked in the Ministry of Justice and DEFRA. She lived in Hong Kong for many years where she worked for and latterly ran an NGO, advising the migrant worker community on immigration and employment issues

JULIE MIVILLE-DECHÊNE



Julie Miville-Dechêne was appointed senator for Québec in June 2018. In February 2020, she introduced a Senate public bill on Modern Slavery which generated a lot of interest. Mrs. Miville-Dechêne was a longtime journalist and correspondent for the public network Radio-Canada (Canadian Broadcasting Corporation/CBC) domestically and in the United States before becoming its ombudsman in 2007. In 2011, she was named chair of the Québec Council of the Status of Women, and in 2016 she became a diplomat for Québec; first as Québec representative in the Permanent Delegation of Canada to UNESCO, and then as an envoy for human rights and freedoms.

LORD MCCOLL



Ian McColl is a Member of the House of Lords. He was born in 1933 and educated at Hutchesons' Grammar School, Glasgow and St Paul's School, London (1948-51) where he won a Foundation Scholarship in Classics. He studied medicine at London University, was a surgeon at St Bartholomew's Hospital and Sub-Dean of the Medical College 1967-71, Research Fellow at Harvard in 1967 and was Professor of Surgery at Guy's Hospital from 1971-1998.

Lord McColl was made a Life Peer for his work for disabled people in the Queen's Birthday Honours in 1989. From 1994-1997 he was Parliamentary Private Secretary to Prime Minister John Major. From 1997- 2000 Lord McColl was a Shadow

Minister for Health. Lord McColl is President of the Leprosy Mission and former chairman of Mercy Ships UK. He was made a CBE in 1997 and a Fellow of King's College in 2001.

For more than a decade Lord McColl has been raising issues of modern slavery and human trafficking in the House of Lords, pushing for greater protections and support for victims. In doing so he has brought forward three Private Members Bills most recently the Modern Slavery (Victim Support) Bill.

DR CAROLE MURPHY



Carole Murphy is a Senior Lecturer in Criminology and Sociology, and successfully launched the MA in Human Trafficking, Migration and Organised Crime in 2017. She played a key role in establishing the Centre for the Study of Modern Slavery at St Mary's University in 2015 and is currently research lead for the Centre. Her main research interests are in human trafficking and modern slavery and intersections with social problems, inequalities, addiction and health/mental health issues.

Carole has published on the performance of identity in recovery from addiction, and on media representations and political discourses about migration, smuggling and human

trafficking. Her report, *A Game of Chance?: Long-term support for Survivors of Modern Slavery (2018)* a study based on interviews with first responders in the UK, including police and NGOs, evaluated the impact of gaps in long-term support for survivors of modern slavery. She is currently examining barriers to services for people with complex and intersecting needs.

RICHARD NEWMAN



Richard Newman is an award-winning expert in Communication, Storytelling and Influence. Richard recently won the most coveted award in speechwriting, the Cicero Grand Prize Award for being the Best International Speechwriter, selected by a committee in Washington DC. Last year his team helped one client win over £1.2 billion in new business by improving the way they communicate, winning 100% of the work they bid for.

Richard is a guest speaker at London Business School, teaching leadership communication skills and storytelling to MBA students. He is regularly featured on BBC London Radio, discussing the communication styles of leaders. He

has also been featured on SKY TV, the Daily Telegraph, The Guardian and Forbes magazine. He has given specialist communication coaching to 75,000 people, across 45 countries, over the last 20 years. Richard's clients include CEOs, Vice-Presidents and leadership teams across many industries. His new book, 'You Were Born To Speak', is now available on Amazon.

GEOFFREY OMONY



At an age of six when most kids around the world are learning to read, write and learn their times tables, Geoffrey was learning a much different lesson. Geoffrey was abducted from his home village in April 1995 by the Lord Resistant Army (LRA) and was held for more than one year before he escaped. He was then taken to a rehabilitation center where he took three months before getting back home. Coping with life in the community was very challenging and still remains challenging to most of the formerly abducted persons up to now because of stigmatization, lack of access to formal education, denial of access to land as well as violation of their rights among many others, his family and community were destroyed while former child soldiers were often

blocked from attaining social services because of suspicion and stigma.

It is upon these evil actions of human right violations that they have Youth Leaders for Restoration and Development (YOLRED) today, an organization helping other former child soldiers to recover from trauma, develop job skills, and advocate for human rights and fair justice in the community, led by Geoffrey as executive director. To all the peace seekers, builders and lovers, "let us view violence against children and human rights violations as unacceptable and inhuman" and "let us focus on the 4P's: i.e. Protection of human rights, Prosecution of offenders, Prevention of violence and Provision of Services to survivors in order for us to see the peace we desire to see in our communities."

DR SIAN ORAM



Dr Sian Oram (@sianoram) is Head of the Section of Women's Mental Health and Senior Lecturer in Women's Mental Health at the Institute of Psychiatry, Psychology & Neuroscience at King's College London. She is also the Deputy Director of the NIHR Mental Health Policy Research Unit, which aims to help the Department of Health and Social Care and others involved in making nationwide plans for mental health services to make decisions based on good evidence, and Director of the UKRI-funded Violence Abuse and Mental Health Network. Dr Oram's research focuses on interpersonal trauma, its intersection with gender and with institutional and societal structures, and its relationship to mental health. Her work has documented the health problems experienced

by survivors of human trafficking and modern slavery, survivors' experiences of accessing healthcare services, and NHS knowledge and readiness to respond to modern slavery. She has written widely on these topics, and in 2018 was identified as the third most active author in this field globally. Her research has informed national and international guidelines and awareness raising campaigns aimed at the healthcare sector.

RYSZARD PIOTROWICZ



Ryszard Piotrowicz is Professor of Law at Aberystwyth University and Adjunct Professor of Law at the University of South Australia. He has worked on migration law for around 30 years and particularly the law with regard to human trafficking for the last 20 years.

He has been a member of GRETA, the Council of Europe's Group of Experts on Action against Trafficking in Human Beings, since 2013 and Vice-President since 2017. He also served two terms as a member of the EU's Group of Experts on Trafficking in Human Beings, from 2008-15. He has worked as a consultant on human trafficking for UNHCR, the Council of Europe, the EU, IOM, OSCE and ICMPD. He is a member of the Wales Anti-Slavery Leadership Group.

CHLOE SETTER



Chloe Setter is the Head of Policy at WePROTECT Global Alliance, which is an international movement dedicated to national and global action to prevent online sexual abuse of children.

She was the former Head of Anti-Trafficking for JK Rowling's international children's charity Lumos and served as the Head of Advocacy, Policy & Campaigns at ECPAT UK for eight years. Chloe has authored many influential reports and managed international anti-trafficking programmes. A member of the Home Office's multi-agency expert identification panels, she regularly provides evidence to Parliamentary Committees, expert bodies and the courts. She set up and chaired the

first dedicated child trafficking group for the UK Government and also for the Independent Anti-Slavery Commissioner in the UK. She sits as an Advisory Board of the Journal of Modern Slavery and is a fellow of the Vital Voices Global Freedom Exchange 2016.

LISA SLAVOVSKY



Lisa Slavovsky is a social worker who has spent her career walking alongside survivors of trauma in their journeys of recovery. For the past 12 years, Lisa has worked for International Justice Mission, seeking to strengthen local justice and social service systems' responses to empower the recovery of survivors of violence to safety and wellbeing. Lisa joined International Justice Mission in 2008 in IJM's Cambodia office, serving as the Director of Aftercare for IJM's Cambodia field office to strengthen systems of care for survivors of sex trafficking.

Lisa currently serves as a Senior Aftercare Specialist supporting IJM's offices across the Africa and Europe region,

where IJM combats modern slavery, violence against women and children, and police brutality. Prior to her work with IJM, Lisa worked in Atlanta, GA as a foster care worker and provided counselling services to survivors of child sexual abuse in Pontiac, MI. She obtained her Master of Social Work degree from the University of Michigan and undergraduate degree in Family and Community Services at Berry College.

PROFESSOR ANDREW THOMPSON



Andrew Thompson is Professor of Global and Imperial History and Professorial Fellow at Nuffield College. He is the co-chair of the Global and Imperial History Centre at the University of Oxford.

Andrew's research interests span the effects of empire on British private and public life during the nineteenth and twentieth centuries. He has also written on Anglo-Argentine relations, colonial South Africa, transnational migration and migrant remittances, and public memories and legacies of empire. He is currently researching international humanitarianism and the aid sector.

From 2015 to 2020 Andrew was Executive Chair of the Arts and Humanities Research Council (AHRC). During his period in office he secured a £19 million grant for Museums and Galleries, as part of the Strategic Priorities Fund, Towards a National Collection: Opening UK Heritage to the World. He was responsible for securing the £10 million Policy and Evidence Centre for Modern Slavery and Human Rights and a further £80 million Creative Industries programme, funded by the Industrial Strategy. Andrew remains the UKRI International Lead for the £1.5 billion Global Challenges Research Fund (GCRF) and the Newton Fund.

PROFESSOR TOMOYA OBOKATA



Tomoya Obokata is the United Nations Special Rapporteur on Contemporary Forms of Slavery. He is also Professor of International Law & Human Rights at Keele University with a number of publications on modern slavery. He previously served as an independent expert for entities including the UK Parliamentary Joint Committee on Human Rights, the International Organisation for Migration, the European Union and the United Nations Office of Drugs and Crime.

SOPHIE OTIENDE



Sophie Otiende is the Regional Operations Manager - Africa for Liberty Shared. She is also a US State Department Trafficking in Persons Report Hero 2020. Sophie describes herself as a feminist, teacher and survivor advocate for human trafficking. She has been working with grassroots organizations for the past ten years. Her main roles have been program development and management and fundraising. She is passionate about women empowerment and growing grassroots organizations to develop programs that influence policy change. She has been responsible for the development of curriculum to train women on entrepreneurship in the grassroots and has written three manuals on human trafficking. For the past 6 years, she was working for HAART

and was responsible for the coordination of the victim's assistance program and fundraising for the organization, strategic partnership and advocacy.

DAME SARA THORNTON DBE QPM



Dame Sara Thornton is the Independent Anti-Slavery Commissioner responsible for encouraging good practice in the prevention and detection of modern slavery and the identification of victims. She was the first Chair of the National Police Chiefs' Council from 2015 to 2019. Dame Sara joined the Metropolitan Police Service in 1986 and in 2000 transferred to Thames Valley Police on promotion to Assistant Chief Constable. Following four years as Deputy Chief Constable she was appointed Chief Constable in 2007. She contributed significantly to national policing during this time and was the national lead on intelligence, Vice-Chair of ACPO Terrorism and

Allied Matters, Director of the Police National Assessment Centre and ACPO Vice-President. Dame Sara is Chair of the National Leadership Centre's Advisory Board. She is a member of the Royal College of Defence Studies, the Advisory Board for the Oxford University Centre for Criminology and a trustee and board member of the Police Foundation. Dame Sara is a graduate of Durham University, also holding a Master of Studies (MSt) degree in Applied Criminology and Police Management from Cambridge University alongside honorary doctorates from Oxford Brookes University and Buckinghamshire New University. She is Honorary Professor in Modern Slavery at the Centre for the Study of International Slavery, University of Liverpool. Dame Sara was awarded the Queen's Police Medal in 2006 and made a Commander of the Order of the British Empire in 2011. She was made a Dame Commander of the Order of the British Empire in 2019. She has also been recognised with a Career Achievement Award from the Police Training Authority Trustees and the Sir Robert Peel Medal for Outstanding Leadership in Evidence-Based Policing. She is an honorary Air Commodore in the Royal Air Force supporting the work of the auxiliary police squadron.

AURÉLIE HAUCHÈRE VUONG



Aurélie Hauchère Vuong is currently working as Communication and Advocacy officer at the ILO, in the Fundamental Principles and Rights at Work Branch. She has been working on the issue of Forced Labour since 2003, collecting and analysing data, designing training tools and modules, backstopping technical cooperation projects.

Since 2015, she has been leading the 50 for Freedom campaign to raise awareness on forced labour and promote the ratification of the ILO Forced Labour Protocol (www.50forfreedom.org). She has contributed to several articles and publications on forced labour. She is one of the

main authors of the ILO-IPU handbook for Parliamentarians on Forced Labour (2019). She studied international relations and has a master in development.

MIMI VU



Mimi Vu is an independent anti-trafficking advocate and partner at Raise Partners, a consulting practice that helps nonprofits, philanthropists, private sector, and governments work together to achieve their highest social good. She has nearly 20 years of nonprofit experience in communications, policy, fundraising, law enforcement training, program development, and advocacy for organizations including Pacific Links Foundation, VinaCapital Foundation, International AIDS Vaccine Initiative, and the Council of Fashion Designers of America. Mimi is considered one of the leading experts on Vietnamese trafficking and modern slavery and provides commentary

for outlets such as The Washington Post, The Guardian, Forced Migration Review, BBC, Reuters, Associated Press, South China Morning Post, and Sky News. Mimi has undergraduate degrees in English Literature and French from the University of Michigan and an MPA in International Nonprofit Policy and Management from New York University. She is a native of Flint, Michigan and has been based in Vietnam since 2006.

NEILL WILKINS

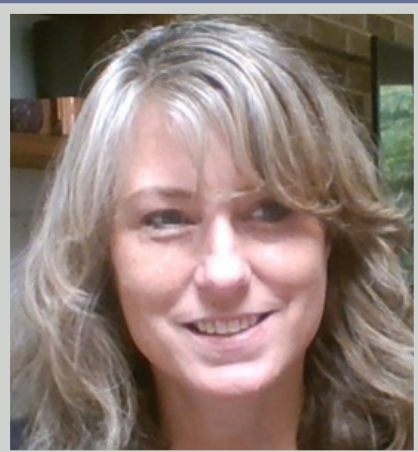


Neill manages all aspects of the IHRB Migrant Workers programme and helped oversee the development of the Dhaka Principles for Migration With Dignity - a set of human rights based principles that offer a clear framework for understanding the recruitment and employment of migrant workers worldwide. The current focus for the programme is ethical recruitment and in particular the payment of recruitment fees by migrant workers.

Neill also manages IHRB engagement with the modern slavery agenda and speaks regularly at events focussed on forced labour, trafficking and transparency legislation.

He has worked extensively with the construction, apparel and hospitality sectors both in the UK and elsewhere including the Gulf and SE Asia.

RACHEL WITKIN



Rachel Witkin is the Strategic Advisor on Counter-Trafficking at the Helen Bamber Foundation (HBF), & ODIHR expert

Rachel Witkin has over two decades of experience working with men and women survivors of human trafficking. Her publications work includes the forthcoming OSCE/ODIHR National Referral Mechanism Handbook, the UK Slavery & Trafficking Survivor Care Standards (Human Trafficking Foundation) and The Trauma-Informed Code of Conduct for all Professionals Working with Survivors of Trafficking and Slavery. She was recipient of the UK national Marsh Trust Award in 2015 for 'Outstanding Contribution to the

Fight Against Modern Slavery' presented by Teresa May. Her key interest is in the creation of global standards on anti-trafficking which cross all sectors and professional fields to provide accessible, practical guidance for survivor identification protection and support.

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